

SBC Teacher Induction: A Year at a Glance

Initial Assessment

Middle of Year Assessment

End of Year Assessment

INDIVIDUAL LEARNING PLAN

GOAL SETTING

Based on:

- Student's Needs
- District/site goals developed w/evaluating admin
- IDP (Year 1 only)
- CSTPs
- Initial Assessment
- OLE

Professional Development



REFLECTION

Winter Colloquium

Review:

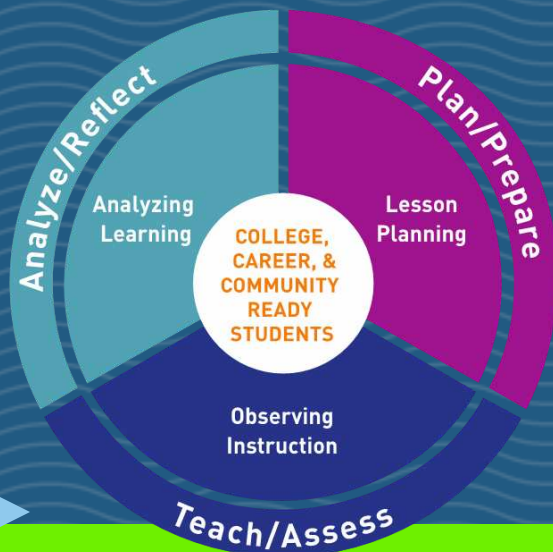
- Knowing Students
- SMART Goal

CYCLE OF INQUIRY

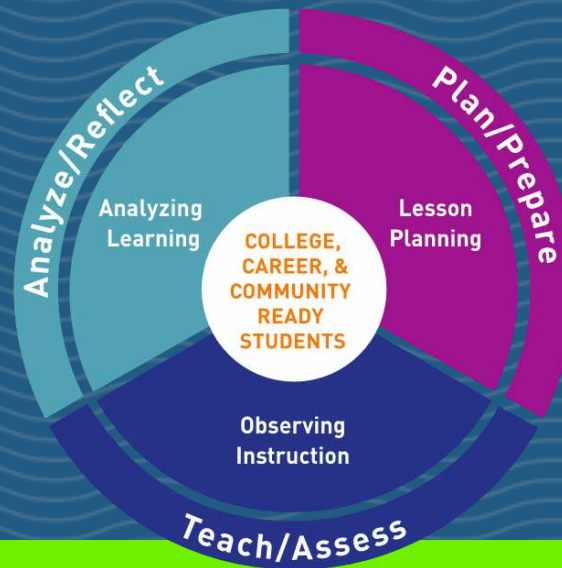
- Develop a question based on analysis of student work.
- Select research based instructional strategies
- Plan
- Teach
- Analyze
- Reflect

REFLECTION

Spring Colloquium



Initial



Mid-Year

End of Year